MAY 5, 2011

The Freedom Area School Board held their Agenda Board Meeting on May 5, 2011, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 p.m., E.S.T.

Board Members Present:

Board Members Absent:

Lorraine Rocco (Arrived 7:15 pm)

Harry Gilarno

Scott Challis

Mike Tibolet

Bobbie Jo Elmer Barbara Heyman

Gregory Lehocky Mary Ann Petcovic Kathleen Schlegel

> Newspaper: Bill Utterback

School Staff Present:

Ron Sofo, Superintendent

Noriene Plate, Business Manager

Solicitor

N/AF

Darlene Corris, Assistant Principal, High School

Robert Gallagher, Principal, Middle School

Debra Baycura, Principal, Conway Elementary

Rich Edder, Principal, Knob Elementary

Guests: Leslie Rizzi; Chris Fleissner, Paige Fleissner

Minutes

Motion by Petcovic, seconded by Challis, to approve the following minutes:

Agenda Meeting

April 7, 2011

Regular Meeting

April 14, 2011

Roll Call Vote

Yea Votes - Elmer, Challis, Heyman, Lehocky, Schlegel, and Petcovic, and. Motion

carried - 6 Yeas.

Bills

Motion by Heyman, seconded by Petcovic, to approve the second check run for payment of bills for the month of April 2011, in the amount of \$319,828.96. Copy of the bills is in each Board Member's packet and copy attached to the minutes in

the minute book.

Roll Call Vote

Yea Votes - Challis, Petcovic, Heyman, Lehocky, Schlegel, and Elmer. Motion

carried - 6 Yeas.

COMMUNICATIONS

Note in Minutes:

Important Dates for End-of-Year High School/District Activities (Handout) High School Spring Concert – Tuesday, May 24, 7:00 P.M. Principal's Reception – Wednesday, May 25, 7:00 P.M.

> Approved District 2011-2012 School Calendar (Handout)

SUPRINTENDENT'S REPORT

Release Time

Motion by Heyman, seconded by Petcovic, to approve the following release time, According to Policy, for Superintendent to attend:

- a. Midwest Region 2 Meeting, Thursday, May 19, 6:00 P.M. 8:30 P.M., Midwestern IU 4, Grove City, Cost Mileage - Program:
 - Regional Choice Initiative/Beaver County Position Statement on Senate Bill 1 - Presented by Dr. Ron Sofo/Mr. Tom Zelesnik
- b. Understanding AYP 2011, Thursday, May 26, 1:00 P.M. 3:00 P.M., PaTTAN-Pittsburgh

Roll Call Vote

Yea Votes - Challis, Petcovic, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 6 Yeas

FINANCE:

Life Insurance

Motion by Heyman, seconded by Petcovic, to approve three (3) year renewal for Life Insurance at \$.145 per thousand with Blackwood Financial through Assurant, contract ending June 30, 2014 (Cost savings per month under the proposed new renewal will save Districts approximately \$2,000 per month collectively)

Roll Call Vote

Yea Votes - Challis, Petcovic, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 6 Yeas

Note: Board Member Rocco arrived at the meeting at 7:15 PM

EDUCATION:

Released Time

Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:

PROFESSIONAL DEVELOPMENT:

- 1. Special Education:
 - a. Confirm: Approve the following for Henry Podbielski, High School Learning Support Teacher:
 - i. Beaver County Transition Career Day Planning Meeting, April 15, Panera Bread-Center Township, Cost Mileage
 - ii. Beaver County Transition Career Day, April 18, Ambridge Area High School, Cost Mileage
 - b. Marian Leo, Special Education Secretary, School Based Access Program Spring 2011 Training, June 1, PaTTAN-Pittsburgh, Cost Mileage
- 2. Math, Science Partnership:
 - a. Amy Shultz, Conway Elementary 4th Grade Teacher, Math Coaches Network, May 6, AIU, Cost Substitute Plus Mileage
 - b. Amy Shultz, Conway Elementary 4th Grade Teacher, MSP: Intel Math, 6/27 thru 7/1, September 12, October 13, November 14, December 12, February 24, April 26, May 7, Carlow University/AIU, Cost Substitute (February 24, April 26 and May 7 Only) Plus Mileage
- 3. Other:
 - a. Common Core Standards Workshop, June 30 and January 12, BVIU, Cost Mileage:
 - i. Ron Sofo, Superintendent
 - ii. Darlene Corris, High School Assistant Principal

Roll Call Vote

Yea Votes – Rocco, Challis, Petcovic, Heyman, Lehocky, Schlegel, and Elmer. Motion carried – 7 Yeas

Homebound

Motion by Petcovic, seconded by Heyman, to approve homebound instruction, According to Policy, for the following:

- 1. High School Student
- 2. Middle School Student

Roll Call Vote

Yea Votes – Challis, Rocco, Petcovic, Heyman, Lehocky, Schlegel, and Elmer. Motion carried – 7 Yeas

Extended Year

Motion by Petcovic, seconded by Heyman, to approve the following for extended school year scheduled for July 5 thru July 28, 2011:

- 1. Brittany Keefer, 68 Hours of Speech and Language Therapy @ \$30 Per Hour, Plus 4 Hours for Preparation/Documentation Total Cost \$2,160
- 2. Tina Strati, 80 Hours of Academic Instruction @ \$30 Per Hour, Plus 4 Hours for Preparation/Documentation Total Cost \$2,520

Roll Call Vote

Yea Votes – Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried – 7 Yeas

Retirement

Motion by Petcovic, seconded by Heyman, to accept retirement from the following:

- 1. Fran Rich, High School/Middle School Family/Consumer Science Teacher, Effective June 10, 2011 (Will continue Family Healthcare Coverage and will pay the difference between worker/spouse and family plan)
- 2. Lina Vaughan, Big Knob Elementary Kindergarten Teacher, Effective June 9, 2011

- 3. Cheryl Caldwell, Big Knob Elementary Speech/Language Therapist, Effective June 10, 2011
- 4. Jane Moore, High School Librarian, Effective June 30, 2011
- 5. Dale Kline, Support Coordinator and Elementary Music Teacher, Effective June 10, 2011

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

Substitute :

Motion by Petcovic, seconded by Heyman, to approve the following as day-to-day substitutes:

- A. Cheryl Caldwell Speech/Language Therapist effective 2011-2012 School Yea (Pending receipt of updated clearances)
- B. Michelle Koutsourais as Day-to-Day Substitute Teacher (Clearances on File)

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

Draft Agenda

The Board reviewed the draft agenda for May 10, 2011 Education Committee Meeting (Handout)

OPERATIONS:

Release Time

Motion by Lehocky, seconded by Heyman, to confirm and approve release time, According to Policy, for Joyce Brenner, High School Guidance Secretary, to attend Microsoft Publisher Training, May 4, BVIU, Cost \$25 Registration Fee Plus Mileage.

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

Lowe's Grant

Motion by Lehocky, seconded by Petcovic, to approve acceptance of Lowe's Charitable and Educational Foundation Grant in the Amount of \$81,487 for Playgrounds, High School Student construction projects and other Facilities' Improvements (Administrative Report) (Handout). Thank you to be sent to Lowe's and faculty who put the Grant together.

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

Pole Buildings

Motion by Lehocky, seconded by Challis, to reject all bids for Pole Buildings. (Administrative Report)

Roll Call Vote

Yea Votes – Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried – 7 Yeas

Building & Grounds

Dr. Sofo reported (in Chad Yopp's absence) on plans to building three sheds on District grounds. Following discussion the following motion was made:

Motion by Challis, seconded by Petcovic, to accept plans to build five sheds on District grounds at \$5,000 each saving approximately \$17,500 for the District. Note: three new sheds (2 HS one athletic field) two replacements (both at the athletic field). Three new cement pads plus one donated pad for the Lowe's grant shed.

Roll-Call Vote

Yea Votes – Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried – 7 Yeas

EXTRA-CURRICULAR:

Resignation

Motion by Lehocky, seconded by Challis, to accept the resignation of Martin Schenck as Middle School Girls' Head Soccer Coach.

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

Vol. Asst. Coach

Motion by Lehocky, seconded by Challis, to approve Joseph Taormina as Volunteer

Assistant Baseball Coach (Clearances on File).

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

P-T AD

Athletic Director Memorandum of Understanding/Terms and Conditions of Employment – Executive Session

Note in Minutes:

YMCA Invitation

Motion by Lehocky, seconded by Challis, to approve Beaver County YMCA invitation to attend Luncheon Meeting, Wednesday, May 18, Seven Oaks Country Club, 12:00 P.M., to discuss YMCA's willingness to offer Athletic Activities in a Variety of Sports for Students at no cost.

Roll Call Vote

Yea Votes - Challis, Petcovic, Rocco, Heyman, Lehocky, Schlegel, and Elmer. Motion carried - 7 Yeas

MEET & DISCUSS

Personnel Matter

Executive Session

EXECUTIVE SESSION:

Executive Session

Motion by Challis, seconded by Rocco, for the Board to go into executive session at 7:35 pm, EST to discuss the following:

◆ Personnel Matter (Meet & Discuss Item A)

◆ Part Time Athletic Director (Extra-curricular #C)

Roll Call Vote

Yea Votes - Challis, Petcovic, Heyman, Lehocky, Schlegel, Elmer, and Rocco. Motion carried - 7 Yeas.

Adjourn Executive Session

Motion by Challis, seconded by Petcovic, to adjourn executive session at 8:20 pm, EST.

Roll Call Vote

Yea Votes — Challis, Petcovic, Heyman, Lehocky, Schlegel, Elmer, and Rocco. Motion carried — 7 Yeas.

MOU

Motion by Challis, seconded by Lehocky, to accept Memorandum of Understanding (MOU) as stated to include salary of \$18,000. Note: Board must take specific action to renew contract for additional year(s).

Roll Call Vote

Yea Votes – Challis, Petcovic, Rocco, Lehocky, Schlegel, and Elmer. No Votes – Heyman. Motion carried – 6 Yeas Comment from Board Member Heyman: Because the majority of the Board did not take the recommendation of the Administrative Staff not to hire Mr. Rosa as the athletic director at a salary higher than what we budgeted for, I vote no on the budget. With all the cuts we had to make educationally I cannot in good conscience vote to approve the budget. I am not against Mr. Rosa I am against the salary.

Adjourn

Motion by Challis, seconded by Rocco, to adjourn. All members voting Yea. - 7 Yeas. Adjourned at 8:21 p.m., E.S.T.

Lorraine Rocco, Board Secretary